

Forest Spirit Archers

By-laws under section 38 as shown below.

COMPANY BY-LAWS

By-laws

- (i) Health & Safety
- (ii) Discrimination
- (iii) Standards & Classes of Membership
- (iv) Disciplinary
- (v) Coaching
- (vi) Competitions & Club Nights

Health & Safety

(i)The company shall have in place a Health and Safety policy. The content of this policy shall be;

- Provide and maintain a safe environment at all times where reasonably practical.
- Ensure adequate control of health and safety risks arising from activities, including communication with members and visitors.
- Provide relevant instruction, training, supervision and other relevant health and safety information to members.
- Ensure that all members are competent in the activities they are engaged in.
- Continue to consult with and update members on all Health and Safety issues.
- Provide risk assessments for all common tasks engaged in by members where risk is involved and potential danger has been identified.
- Encourage all members to take reasonable care for the health and safety of him/herself including those they may be responsible for, fellow members and all persons accordingly and to report any hazard which cannot be controlled personally to appropriate persons.

Discrimination

The company shall adopt the EQUALITY ACT 2010 CODE OF PRACTICE for SERVICES, PUBLIC FUNCTIONS AND ASSOCIATIONS STATUTORY CODE OF PRACTICE. A copy of this can be found at the Equality and Human Rights Commission. EHRC (Scottish Office)
151 West George Street
Glasgow G2 2JJ
http://www.equalityhumanrights.com/uploaded_files/EqualityAct/servicescode.pdf

Standards & Classes of Membership

Membership will be by an 'by invitation' basis only. This does not impact any existing members. Any person of legal majority and good moral character and good reputation in his/her community, and who has completed the necessary beginners course (for new/inexperienced archers) or has been coach vetted(experienced archer), and on completion of the necessary Membership and yearly fees and insurance paid may be invited to join the club by at least two current Directors. Consideration and continuation of membership will be given to archer's adherence to safety principles, and their suitability in terms of maintaining a smooth running sports club, but their ability or disability should not be considered as a barrier to joining unless deemed as a health and safety risk to self or others. Every effort will be made to maintain a diverse and inclusive membership population.

Membership to Forest Spirit archers falls within the following categories:-
Adult: over the age of 17. Junior: ages 13 to 17. Cubs: ages 9 to 13.

Disciplinary

1. Removal of Membership will be at a majority decision of the Board of Directors. Decision shall be communicated by post or email or both. No reason will need to be given to the member being removed.

Coaching

Forest Spirit Archers will appoint at least two members with appropriate SFAA recognised qualifications to act in the best interests of the club. These individuals will schedule and run beginners/taster sessions for potential new club members. The scheduling, duration and frequency of these sessions will depend on their availability and they will also retain responsibility for the assessment of course attendees in the event of a 'competent archer' sign off being required.

The coaches will utilise any club resources required in the act of completing these courses and the club will in turn ensure appropriate kit is available.

Coaches will manage/approve club kit hire, with a view to keeping interested parties shooting until they can acquire their own kit at the earliest opportunity, whilst also making the kit available for the coaching sessions.

Coaches can assess and appoint instructors as required to assist with coaching sessions or act as support for younger archers as required.

Competitions & Club Nights

Forest Spirit Archers will champion all SFAA/IFAA arranged competitions, and will encourage new archers to attend. This will however not be a 'hard sell' as FSA understand competitive shooting isn't for everyone.

The club will also make every effort to maintain a healthy schedule of a variety of local club events throughout the season. The majority of these events will be 'fun' events designed to encourage as many archers as possible to attend and reward individual effort, performance and improvement made regardless of style, class, gender, experience, age or score.

Notification of these events will usually be made via email (please ensure your contact details remain up to date) but social media (Facebook) will also be utilised.

Organising these events takes time and effort with money also spent to supply food on the day. As such, it should be recognised that frequency of these events will be driven by confirmed attendance and volumes attending previous shoots.

Club nights (October through March) are currently held in Cluny Clays archery hall between the hours of 5.30pm and 9pm. Whilst space isn't finite, this 20yd (10yds available for cub/new archers as required) facility is open to all interested members with a cost of £3 per session applying. Indoor targets and sets of 4 target pins can also each be purchased for 50p. Every effort should be made to arrive on the night with the correct monies to afford board members the same shooting time as other members. The club will support preparation towards the SIFAC each year by providing the opportunity to practise competition scoring events in the second half of the indoor season.